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Prepared By	Name	Signature
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Approving committee	Name	Signature
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#### 1. Rationale:

This policy outlines the entitlement and criteria for prospective and current students to qualify for a Taaleem School Scholarship. The scholarship scheme is aimed at helping to maintain a diverse international community by attracting and retaining students who can demonstrate high levels of achievement in one or more areas.

The aim of the Scholarship scheme is to enable schools to retain and recruit high quality students and families who add significant talents in academics, art, sport, Arabic and Islamic value to the school.

#### 2. Policy Procedure

#### 2.1 Criteria for Consideration

Scholarship awards will be allocated between four categories: Sports award, Academic, Performing Arts, Arabic and Islamic. All applicants must meet the criteria set to qualify before final approval is received. The criteria will focus on performance in the following areas:

## **Scholarships**

- Academic Excellence
  - CAT 4 scores of at least 120 (stanine) or high attainment in a recent GL test or other. For current students, the latest Progress Test results will be used
  - ➤ IB students should be predicted to achieve 42-45 points in the Diploma Program.
  - Sustained success in internal assessments over asignificant time (ideally at least two years)
  - Attitude to learning and outcomes evident on termly school reports
  - Recommendation form to be completed by current teachers
- Performing Arts
  - Formal external recognised examinations (e.g. ABRSM, LAMDA)
  - Performance in school based or external events
  - > Representing country or city in competitions/concerts
  - Attitude to learning and outcomes evident on termly school reports
  - Recommendation form to be completed by current teachers
- Arabic and Islamic
  - ➢ High attainment in Arabic IBT exams
  - > Fluency in formal Arabic



- Memorizing four chapters of the Quran
- Attitude to learning and outcomes evident on termly school reports
- Recommendation form to be completed by current teachers

#### Sports

- > Representing country or city in international competitions
- Selection in DAPSA/DASSA
- Demonstrate a high level of success in school or clubsports
- > Active participation in either internal or external events
- Attitude to learning and outcomes evident on termly school reports
- Recommendation form to be completed by current teachers

## 2.2 Eligibility

Consideration will be given to all students Grade 6-11 or Year 7-12.

### 2.3 Application

In order to apply for a Scholarship, parents must complete the application form and upload/share the supporting documents and a one page profile description of the applicant via the online or emailed application form.

Applications will be sent to the scholarship committee for review in line with the approval process. All applications must be submitted by January 31<sup>st</sup> for consideration for the following academic year

#### 2.4 Academic Committee

The School Scholarship Awarding Committee will be chaired by the Principal and include the Head of Primary, Head of Secondary, Assistant Head Teacher- School Improvement

#### 2.5 Award Consideration

All applications will be considered by the awarding committee, the process of review will be completed in line with the criteria followed by an interview. The committee will then make a final recommendation for consideration and final approval by the school Principal.

#### 2.6 Length of Scholarship

Scholarships will be awarded for two academic years and reviewed annually. All students awarded a scholarship are expected to ensure they continue to meet the set criteria.

The school reserves the right to not grant an extension or to rescind the scholarship at any time if they do not uphold the conditions of award (as set in 2.1)

Scholarships awarded will take affect the next academic year.

## 2.7 Number of Scholarships

The limit on the total amount of scholarships that may be awarded in an academic year, will depend on the availability within the school budget allocated for scholarships. It is however recommended that the school follow the application and awarding process that is set in appendix 1. This can be reviewed and discussed between the Principal and Head of Business Operations for any exceptional requests that are made throughout the academic year.

## 2.8 Scholarship Amounts

The total value of scholarships will be offered as follows:

Scholarship Award Amounts				
20%	25%	30%		
40%	50%	100%		

The total number of scholarships awarded per school will be as per the schools availability.

### 2.9 Approval Process For The Value Of The Scholarship

- 1. Accepted and prepared by Admissions Manager
- 2. Reviewed and accepted by the academic team
- 3. Check it is within budget and approved by Head of Operations
- 4. Value Approved by Principal
- 5. Final approval from Director of Education

## **Standard Terms and Conditions**

In order to retain the Scholarship in the current academic year, students are expected to maintain:

#### Academic Performance

The student will be expected to maintain high academic standards, achieving predicted grades set by their teachers, for formal and informal assessments.

## Attitude to Learning

Attitude to learning indicators on termly reports must be a minimum of *(Very Good)* across all subjects.

## General Behaviour

It is expected that the student acts as an ambassador for the school, a role model to peers and maintains a highly positive reputation. Repeated poor behaviour or a single significant incidentcould result in the immediate revocation of the Scholarship award.

#### Academic and Extra-Curricular Balance

Candidates are expected to maintain a healthy academic and extra-curricular balance.

#### Commitment to School

Given the effort made by the school in awarding the Scholarship, it is expected that the candidate remains with the school for the duration of the scholarship, provided this is within their control.

Scholars may be asked to participate and provide support to the school with marketing campaigns and testimonials related to their scholarship

#### Non-Disclosure

All scholarship awardees will be required to sign a nondisclosure agreement confirming that they will not discuss the value of the scholarship.

**SPORTS** 

Academic review

(7 days)

review

(3 days)

review (1 day)

(3 days)

Offer to Scholar (Within 14 days)

# **APPENDIX**

## APPENDIX 1: APPROVAL PROCESS

# **ACADEMIC** SCHOLARSHIP: SCHOLARSHIP: **Documents Submitted Documents Submitted** (Deadline 31<sup>st</sup> January) (Deadline 31st January) Inc. current working grades Academic review Inc. current working grades (7 days) Assessment committee Assessment committee review (3 days) Head of specialist subject Principal's Final decision (3 days) Principal's Final decision Offer to Scholar (Within 14 days)

## **APPENDIX 2: Committee Members**

The main Scholarship committee will consist of:

- Principal (chair)
- Head of Secondary
- Head of Primary
- Assistant Headteacher School Improvement

With specialist applications the committee will invite the following school leaders to support with the approval:

- Head of Music and Arts
- Director of Sport
- Head of National subjects